

Contents

Foreword

Preface

1. The Making of Women: An Analysis in Indian Context 1
Shilajit Kumar Saha
2. Gender Equality and Sexual Diversity 9
Poornima Goswami
Sarmistha Bhattacharya
Kuldeep Goswami
3. Empowerment of Women Belonging to Religion Islam 31
Bhargavi
4. Challenges Faced by Women Entrepreneurs in
Developing Their Skills in Rural Sector 45
R. Kalpana
5. Protection of Dalit Women and Issues of Gender
Justice Under Indian Legal Framework 55
Subir Kumar Roy
6. The Role of Society and Custom for Rongmei Women
in Politics as Social Issues 65
Panmei Peter
7. Janani Suraksha Yojana – Empowering Women
Through Safe Motherhood Practices 75
Subhashree Sanyal
Moumita Laha
Shreya Chatterjee
8. Women as Multicultural Group in Multicultural
Society: The Case of India 89
Naheed Ahmed
9. A Global Study of Women Trafficking Legislation:
Causes and Consequences 103

Nidhi Arora

10. Welfare & Empowerment of Women: Steps by NDA-
IInd Government of India (An Observation) 123
Bhawana Sharma
11. Impact of Board Diversity Policy on the Participation
of Women Directors in Public Limited Firms in India 137
Usha Dinakaran
12. Financial Self-reliance Through Agricultural
Participation: Case of Women Empowerment at
Toubul Village 155
I. Yaipharemba
13. Yemeni Women Between Constraints of Society and
Justice of Law: A Conflict Between Legal Texts and
Reality 173
Yazid Meftah Ali Wahas
14. Exploring the Dynamics of Micro-financing in Rural
Areas of Pakistan: A Case Study of Village Mana 187
Ahmadani, Punjab
Muhammad Zeshan Ali
15. Women Empowerment with Special Emphasis on HR
Initiatives in State Bank of India 203
Astha Raharia
16. The Challenge of Patriarchy in the Achievement of
Gender Equality in India 211
Ujjal Protim Dutta
17. Banasthali Vidyapith: Nurturing Women's Talent with
Innovation 229
Charu Vyas
Arpita Pareek